

Brothers and Sisters,

Our office participated in a conference call with BNSF this morning concerning the arbitration award that amends portions of existing Crew Consist agreements.

First and foremost, the provisions of this award take effect on December 19, 2024. If there are any regular assigned Brakeman positions cut between now and the 19<sup>th</sup>, you should gather evidence of that and notify this office.

Below is a list of other elements we currently expect to see take place and when:

- Pay elements advantageous to the membership will take effect on December 19<sup>th</sup> (e.g. ETD pay, Conductor/Foreman only payments, overtime after 11 hours, etc.)
- December 19<sup>th</sup>, BNSF will cease universally calling Brakemen in “unassigned” short turnaround service.
- December 27<sup>th</sup>, BNSF expects to cut approximately 20 Brakemen and 60 Helpers from assigned jobs across the system.
- December 30<sup>th</sup>, BNSF will process the signing bonus payout separate from other compensation.

**BNSF does not anticipate any changes to RCO assignments presently.**

Any other information that becomes available will be sent out as soon as possible.

SMART-TD GO-001 Broadcast